

**ALL BENGAL STATE GOVERNMENT COLLEGE TEACHERS' ASSOCIATION**

210, B. B. Ganguli Street (Second Floor), KOLKATA -- 700 012.

*Resolutions adopted at the 32<sup>nd</sup> Annual Conference held on 7<sup>nd</sup> February, 2016.*

**A. RE : ACADEMIC IMPROVEMENT - CUM - DEVELOPMENT**

RESOLVED THAT:-

1. This conference appreciates the policy decision of the State Government undertaking the largest expansion of higher education in history by establishing 28 new Government General Degree Colleges and two new Government Engineering & Technology Colleges.
2. This conference regrets that the Govt. has not yet declared definite plan and policy for development of Govt. Colleges as model institutions. This conference urges the Govt. to take suitable measures for all round development of Government Colleges. This conference regrets that the Govt. has not yet arranged for transport facilities and quarters/ hostels for the colleges established in remote places. The Govt. be urged to set up Music, Dance and Drama Colleges, Law Colleges and Art and Craft Colleges.
3. This conference notes with grave concern that the Govt. has converted Sanskrit College into a University and has decided to abolish David Hare Training College. The Association reiterates its demand of setting up of a University comprising all Govt. colleges in the State.
4. The Govt. be urged to provide all facilities, including financial assistance, for higher studies, research and training, to the teachers and Librarians of Govt. colleges, in order to enable them to improve their qualifications and to set up proper facilities for research in all Govt. colleges (including modern laboratories, internet facility and access to on line journals, digitized library, etc.).
5. The Govt. be urged to adopt a holistic plan, followed by its rapid implementation, for development of sufficient IT infrastructure in every college to complement the movement of e-governance and to take advantage of the rapidly-changing global digital environment.
6. The Dept. of Higher Education be moved for the long-overdue rationalization of the staff pattern of Govt. Colleges, creating new posts, where necessary, strictly in accordance with the requirements of the colleges.
7. The Govt. be moved for the sanction of sufficient grants for libraries and laboratories of Govt. colleges liberally on a rational basis and in time, i.e. well in advance of the close of the financial year, so as to enable college authorities to make proper utilization of the grants. Provision should also be made to transfer the grants to a specific bank account beyond 31st March for proper utilization.
8. The Govt. be urged to stop any unwarranted interference by political elements, students and outsiders in the day-to-day affairs of the colleges, especially during admissions and college elections.
9. The Govt. be urged to fill up all the vacant posts of WBSES and Librarians of Govt. colleges as per rules with topmost priority.
10. The Govt. be urged to provide technical staffs in the libraries of Govt. colleges.

**B. RE : SERVICE MATTERS**

RE : [A] PAY SCALES

11. The conference notes with regret that the State Govt. is violating its own G.O. regarding implementation of new U.G.C. scales of pay w.e.f. 1.1.2006. The Govt. be urged to implement the new pay scales as recommended by the UGC with all the benefits, including the enhancement of the age of retirement to 65 years with the provision of reemployment upto 70 years.
12. Resolved that the Govt. be urged to pay, in full, the Govt. College teachers the arrears in the new pay scales immediately.
13. The conference notes with regret that the Govt. has issued a G.O. regarding career advancement of teachers notionally from 30.6.10 and actually w.e.f.1.11.12 violating the recommendation of UGC and urges the Govt. to issue a G.O. regarding career advancement of teachers w.e.f. 30.6.10 and expedite the process of career

advancement. The increments for Ph.D., M.Phil. M.Tech, etc. be given immediately. This conference regrets that past service benefit is being denied for CAS.

14. Resolved that the Govt. be urged to include the Librarians of Govt. colleges in WBES immediately and to publish advertisement for recruitment of Librarians at the earliest.

RE : [B] PAST SERVICE BENEFIT

RESOLVED THAT:-

15. The Govt. be urged to simplify the procedure for granting the benefit of past service to Govt. College teachers and expedite the process there in. Resolved further that the discrimination made to the teachers joining WBES from non-Govt. Institutions be done away with. Also resolved that the teachers of Engineering and Technological colleges be granted the benefit of past service rendered in industries for the purpose of pay protection and retirement benefits.

RE : [D] OTHER SERVICE BENEFITS

RESOLVED THAT:-

16. The Govt. be urged to extend immediately to Govt. college teachers the facility of earned leave now enjoyed by teachers of non-govt. Colleges and Universities
17. The Govt. be urged to complete the departmental promotion to WBSES in all subjects without any further delay.
18. The Govt. be urged to ensure that the wards of the transferred teachers be admitted to schools and colleges in a proper way and time.
19. The Govt. be urged to formulate rules so that the teachers posted in newly established colleges do not face any difficulty in submitting research projects and getting research grants for want of UGC recommendation under 12B.

#### C. RE : ORGANISATIONAL MATTERS

RESOLVED THAT:-

20. The Association takes a firm decision regarding a composite programme of agitational movements during the coming year (Observance of Protest day by wearing black badges, Cease work for a day, sit-in-demonstration, continuous cease work, etc.) until our demands are fulfilled. The General Council is empowered to take decisions accordingly in this regard.
21. M/s Debasish Banerjee & Associates, Chartered Accounts, AB-273, Sector-1, Salt Lake, Kolkata- 700 064, be appointed as auditor for the Association for the coming financial year.
22. The Membership subscription of the Association for the year 2016-17 be Rs. 800/- for in-service teachers and Rs. 400/- for retired teachers.
23. The Annual Report of the Association for the year 2015-16, the Budget for the year 2016-17 and the audited statement of accounts for the period ending 31.03.2015 be approved.
24. The General Council is empowered to take decisions regarding the proposal for holding the election of the Association biannually and the proposal for life membership of the Association for retired teachers.
25. The existing transfer rules need to be rectified and zonal preference scheme should be introduced.
26. One Joint Secretary from colleges in D-zone should preferably be included in the E. C
27. An Advisory Council be formed with retired teachers.

#### D. RE : MISCELLANEOUS

RESOLVED THAT:-

28. The Govt. be urged to bring out an exhaustive and updated list (known as **Civil List**) of all teachers graded according to their seniority and incorporation of their relevant service history.
29. Administrative training of Principals/ Officers-in-charges should be made compulsory. Orientation programme for the teachers joining WBES be arranged for three weeks, and it may be considered for career advancement.
30. This Conference notes with grave concern the attempt on the part of the State & Union Governments to commercialize, and privatize education and strongly opposes politicization of education.
31. The conference notes with serious concern that only a small fraction of the education cess imposed by the Central Govt. is utilized for education and urges the Central Govt. to spend the full amount of Education cess for education.

32. The conference strongly opposes the 'no detention' policy upto class VIII adopted by the Central Govt. and accepted by the State Govt. and urges the governments to withdraw the policy immediately.
33. The conference notes with serious concern that the representation of teachers in the University bodies (Senate, Executive committee, etc.) has been drastically reduced in the recent University Acts and urges upon the Govt. to amend the acts to increase teachers' representation.
34. The Govt. be urged to appoint Presidents and Secretaries of W .B. Board of Secondary Education and W.B. Council of Higher Secondary Examination, etc. from the members of WBSSES/ WBES.
35. The Govt. be urged to appoint Principal of Govt. Art College as per UGC norms and Principals of Govt. Training Colleges following NCTE and UGC guidelines and norms.
36. A separate Council, other than College Councils, be formed for those teachers posted at Bikash Bhavan.