

Government of West Bengal
Education Directorate
6th Floor, Bikash Bhavan, Salt Lake, Kolkata-91

Memo No: ED-049/2016/OM-38L/2016

Dated, Kolkata 3rd March, 2016

In partial modification of this Director's Memos No.ED-103 dated 18.02.2013 and ED-104 dated 18.02.2013, it is hereby notified that column 4 and 6 of the above mentioned memos may be substituted and read as follows:

4. Service length requirement for promotion under CAS:
- a. **Assistant Professor Stage 1 to Stage 2:**
- i. An Assistant Professor with completed service of four years, possessing Ph D Degree in the relevant discipline.
 - ii. Possessing M. Phil. Degree or post graduate degree in professional courses approved by the relevant statutory body, such as LL.M/ M. Tech etc. after completion of five years of service as Assistant Professor.
 - iii. Without Ph.D./ M. Phil and Master Degree in the relevant Professional course, only after completion of six years of service as Assistant Professor.
 - iv. In respect to a(i) and a(ii) above, it is clarified that an Assistant Professor who completes Ph.D. or M.Phil Degree within 4 or 5 years from the date of his/her appointment shall also be eligible for moving from the AGP of Rs. 6000/- to AGP of Rs.7000/- after completion of 4 and 5 years of his/her service respectively. Further, if the incumbent acquires Ph.D/M.Phil after completion of 4 years of service/ 5 years of service and before 6 years of service respectively, he/ she shall be eligible to move for Stage II (AGP Rs. 7000/-) from the date of award of Ph.D/M.Phil Degree subject to the fulfillment of other conditions stipulated in UGC Regulations.
- b. **Assistant Professor Stage 2 to Stage 3:**
Completed 5 (five) years of service in Stage 2 subject to meeting API based PBAS requirement.
- c. **Assistant Professor Stage 3 to Stage 4:**
Completed 3 (three) years of service in Stage 3 subject to meeting API based PBAS requirement.
6. On Orientation Programme (OP)/ Refresher Courses (RC): Minimum requirement:
- a. For Stage 1 to Stage 2: One O.C. and one R.C.
 - b. For Stage 2 to Stage 3: One R.C. or equivalent course for a duration of not less than two weeks
 - c. For Stage 3 to Stage 4: One R.C. or equiv course for a duration of not less than one week


(Dr N C Saha)


Director of Public Instruction,
Government of West Bengal

Memo No: ED-049(7)/2016/OM-38L/2016

Dated, Kolkata 3rd March, 2016

Copy forwarded for information and necessary action to:

1. Addl. DPI (A), Bikash Bhavan, Salt Lake, Kolkata-91
2. Jt. DPI (UCS/NGC/PPS), Bikash Bhavan, Salt Lake, Kolkata-91
3. The Principal/ Officer-in-Charge/ Teacher-in-Charge
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4. P.S. to Hon'ble MIC, Higher Education Department, Govt. of West Bengal.
5. P.A. to the Principal Secretary, Higher Education Department, Govt. of West Bengal.
6. Nodal Officer, ILC, 8th Floor, Bikash Bhavan, Salt Lake, Kolkata-91
7. Guard File


(Dr S. Dutta Gupta)
Jt. Director of Public Instruction,
Government of West Bengal